Approved For Release 2003/04/29: CIA-RDP84-00780R004000070008-5

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Approved For Release 2003/04/29: CIA-RDP84-00780R004000070008-5

DD/S 71-2264 71-3/5

7 JUN 1971

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT

: Coordination of Regulatory Issuances

- 1. This memorandum includes a recommendation in paragraph 4 which requires your consideration.
- 2. At the present time proposed Agency regulations, notices, or handbooks, including proposed amendments to existing publications, are sent for coordination to the following offices:

Executive Director-Comptroller DD/P DD/I DD/S&T OGC IG

In reviewing the history of the publication coordination pattern, I find that prior to November 1963 publications were coordinated with the following offices:

DD/S&T (then DD/R)
DD/I
DD/P
OGC
IG
Comptroller

25X1	However, upon the issuance of on 18 November 1963 establishing
	the position of Executive Director-Comptroller, our Regulations Control
	Branch started addressing coordination memoranda to the Executive Director-
	Comptroller in lieu of their previous addressing to the Comptroller. In
25X1	February 1964 Mr. Special Assistant to the Executive Director-
	Comptroller, requested that Regulations Control Branch forward all coordina-
2	tion memoranda addressed to the Executive Director-Comptroller to the Direc-
	tor, BPAM, and advised that Director, BPAM, would decide when any proposal
•	should be brought to the Executive Director-Comptroller's attention.

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- 3. It would appear from the above that it was never intended that the Executive Director be involved in the coordination of Agency publications and that the addressing of coordination memoranda to the Executive Director-Comptroller was with the intention of receiving a coordination in-put from the Comptroller activity.
- 4. I would therefore propose that henceforth we not send publication coordination memoranda to the Executive Director-Comptroller but instead address the memoranda to Director/PPB for his concurrence and/or comments. If you agree with this change, I will undertake to keep you informed of any significant policy issues and major policy changes involved in proposed issuances before they are authenticated for publication.

UJohn W. Coffey
Deputy Director
for Support

cc: Director/PPB

The red	commendation in paragraph 4 is ap	proved.	
			25 Jun 7)
	L. K. White Executive Director-Comptroller		Date
	Executive Birector Competence		

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Distribution:

Orig - Adse (Pls return to C/RCB via DD/S)

1 - D/PPB

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that DDS will be Conservation in deciding

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- 3. It would appear from the above that it was never intended that the Executive Director be involved in the coordination of Agency publications and that the addressing of coordination memoranda to the Executive Director-Comptroller was with the intention of receiving a coordination in-put from the Comptroller activity.
- 4. I would therefore propose that henceforth we not send publication coordination memoranda to the Executive Director-Comptroller but instead address the memoranda to Director/PPB for his concurrence and/or comments. If you agree with this change, I will undertake to keep you informed of any sensitive policy issues involved in proposed issuances before they are authenticated for publication.

25X1

John W. Coffey Deputy Director for Support cc: Director/PPB The recommendation in paragraph 4 is approved L. K. White Date Executive Director-Comptroller Distribution: Orig - Adse (Pls return to C/RCB via DD/S) 1 - D/PPB 1 - ER

- 1 DD/S subject
- 1 DD/S chrono

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Approved For Release 2003/04/29 14 RDP84-00780R004000070008-5

25X1	Resume of	Trair	ning at Non-CIA Facilities	
	2 December 1970	-	RCB received OTR's proposed revisions.	
	7 January 1971	······	Following substantial editorial changes in the proposals, RCB returned them to OTR for review and concurrence in the changes.	
	18 February 1971	-	OTR commented on the RCB-edited proposals.	
25X1	22 February 1971	-	RCB prepared the proposals for coordination but did not send them out since RCB had decided to incorporate provisions of	25X1
25X1	28 February 1971	-	On OTR's request, RCB sent to them a copy of the consolidated version of the proposals. After waiting approximately two weeks for a response, RCB queried OTR/Plans concerning the status of the proposal. RCB was informed that the DC/OTR had approved RCB's recommended changes but that they required the approval of Mr. Cunningham and that he had the proposal under consideration. To expedite a decision by the Chief, OTR, calls were made to C/Support/OTR, to solicit his assistance in obtaining a decision from Mr. Cunningham.	5X1
	5 April 1971	-	As no decision was forthcoming from OTR, RCB submitted a formal memorandum to C/Support/OTR requesting a formal reply by 15 April giving the status of the proposal. No formal response was received by 15 April; therefore, RCB querie the Plans Staff/OTR again regarding the status of the proposal and was advised a decision would be forthcoming within a week.	
	5 May 1971	-	Miss of Plans Staff/OTR phoned RCB inquiring whether the responsibilities of Heads of Independent Offices should be specified in the regulation. RCB replied yes such	d

Approved For Release 20 (4129 C44 R)P84-00780R004000070008-5

25X1	Resume of	Training at Non-CIA Facilities	
25X1		undertake to make the necessary change. A call was placed to Mr to determine what responsibilities, if any, Heads of Independent Offices would have in approving members of their career for full-time academic programs. Although no firm decision was reached, it was agreed that RCB would draft the proposal to indicate the same authority for Heads of Independent Offices as that of Deputy Directors. It was further agreed with Mr. that the final decision concerning the authority of the Heads of Independent Offices would be made by Col. White once the proposal was submitted for coordination.	25X1
	6 May 1971	- The proposal was sent out for coordination by RCB.	

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1 2 MAY 1971

MEMORANDUM FOR: Executive Officer, DD/S

SUBJECT : Status Report on Proposed Issuances Returned to the

Initiators

Attached is RCB's initial status report on jobs that have been returned to the initiators either for their review of RCB's redraft of the proposal or for resolution of comments made by the coordinators. This is the first of a series of reports which will be submitted to you monthly on this subject.

The preparation of this report required extensive changes in the procedures heretofore followed by RCB in recording the status of active jobs. Although formal procedures were being followed respective to jobs sent out for coordination, only informal follow-up procedures were employed by RCB with respect to jobs returned to the initiators. To formalize procedures in the latter case, realistic suspense dates had to be established between RCB and the initiators. This procedure began in late February 1971. To record this information and to have it readily available in RCB, a new Kardex card was designed. This also was done in February 1971. RCB now has both procedures functioning, i.e., the establishment of formal response dates and the recording of these dates on the cards with follow-up procedures.

Concurrently with the revision of the Kardex card to accommodate information pertaining to proposals returned to the initiators, the cards were also revised to provide for information on RCB records that have been microfilmed. The microfilming project was also accomplished during the same period that RCB was establishing procedures for the recording of proposals returned to the initiators.

Jobs in process prior to the establishment of the procedures described above have not been assigned suspense dates under the new procedure. On 5 April 1971, however, RCB sent out memoranda to the various functional offices of the Support Directorate requesting status reports on jobs that were outstanding at that time. Responses were received, and the comments made in the attached report were taken primarily from the comments included in these responses.

In reading these comments, you will note that the Plans Directorate is still the major roadblock in the timely processing of regulations. Although the Plans Directorate is responding more quickly in the

Approved Fo Review 101/01/29 : CIA-RDP84-00780R004000070008-5

SUBJECT: Status Report on Proposed Issuances Returned to the Initiators

coordination of proposals, long delays are now being encountered in the resolution of comments made by the Chief, Operational Services. (Note: Twenty of the twenty-five jobs in the attached report are held up because of DDP comments.)

The development of data for this report has confirmed our belief that a suspense system for initiators must be maintained on all future proposals. Jobs returned to the initiators often lie inactive for several months because the initiators and those who made the comments cannot come to terms. The differences, of course, almost always cross directorate lines, thereby making it more difficult for the initiators to resolve the differences. As in the case of coordination, however, RCB does use its good offices for mediation, and maintains continuing contact with those responsible for resolution of comments. This is usually done by a telephone call or a short note to the initiator. The suspense system just established and the reporting to the Office of the DD/S of proposals that are overdue can give additional leverage in keeping these proposals moving.

RCB's workload now averages eighty-seven active proposals, down from an average of 124 one year ago and an average of 171 two years ago. During the past twelve months, RCB's average new job input was twenty-nine proposals per month. This is up from a previous five-year average of twenty-seven new proposals per month. Out of the eighty-seven active proposals in process, twenty-five of these jobs are noted in the attached report, twelve jobs were reported in our April monthly report on coordination as delinquent, and the remaining fifty jobs, therefore, are being processed within the time frames established by RCB or as requested by the initiator.

Under the present system of publishing regulations through the coordination process, we may continue to expect that proposals containing extensive substantive changes will take longer to resolve than less complicated proposals. By reporting to you monthly on delinquent cases in the hands of the initiators, however, it is hoped that more weight may be brought to bear on the initiator for more expeditious resolution of comments made by the coordinators. It may be helpful to give the SSA-DD/S a copy of this report, along with the Status of Coordination Report which he and the Chief, Operational Services now receive. In any event, I recommend that we arrange a meeting with interested parties, i.e., Mr. Wattles,

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Attachments A & B

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COORDINATION PATTERN

Prior to 1960 the coordination pattern was very extensive. Copies of issuances were being sent to DDI, DDP, IG and all the support offices.

June 1960 - A change in the coordination pattern was made in June 1960. This change was brought about by a memorandum sent to the DCI from DDS dated 9 June 1960 (Tab A) which gave us the pattern

DDI DDP IG GC (for legal advice)

May 1962 effective 1 April 1962 (Tab B) transferred

Comptroller and OGC to the Director's office - which
gave us the pattern (See note dated 18 May 1962 attached)

DDR (DDS&T)
DDI
DDP
OGC
IG
Comptroller

Nov 1963 - effective 18 November 1963 (Tab C) announced the title of Executive Director-Comptroller. The title of Comptroller was changed to Executive Director-Comptroller on the coordination memorandum

Nov 1963 - effective 18 November 1963 (Tab D) established the Office of Budget, Program Analysis and Manpower - reporting to Executive Director-Comptroller

Feb 1964 - Mr. requested that all coordination copies sent to Executive Director-Comptroller be sent to Director,

BPAM (See note (Tab E)) (Memo for the Record dated 3/23/64)

Attached for your information is the Inspector General's Report dated 18 October 1965 (Tab F). Several pages are clipped because they are dealing with the coordination process.

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DD/S 60-2230

9 Jun 1960

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

Processing Agency Regulatory Material

- 1. This memorandum contains recommendations for your approval. Such recommendations are contained in paragraphs 4 and 6.
- 2. The Support Procedures Committee, which I established some time ago, has completed a review of the Agency's system of processing regulatory material pertaining to Support and related activities. The Committee's conclusions are stated briefly as follows:
 - a. The excessive amount of time spent in processing regulations and the duplication of effort involved appears to be unjustified;
 - b. The rigidity of the present system works against the keeping of Agency regulatory material current;
 - c. Delays encountered in coordinating regulations are due rarely to any differences in substance but are usually the result of editorial differences or the amount of detailed and duplicate review given to each document; and
 - d. In turn, these delays often create additional administrative problems and headaches which promote inefficiency.
- 3. Under the present system the processing of regulatory material goes through the following steps:
 - a. The originating office submits a proposed issuance to this Office for preliminary review;
 - b. Approval is then given (if the proposed issuance appears to be justified) to the originating component to coordinate it with those Support elements which have a legitimate interest in the subject;

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CIA INTERNAL USE ONLY

- c. The proposal is then sent to the printing plant where a sufficient number of copies is produced (normally 45);
- d. These copies are distributed to the Deputy Director (Plans), Deputy Director (Intelligence), and the Inspector General for their review and comment;
- e. These Offices, in turn, distribute copies to their subordinate offices for review and comment; and
- f. Comments received by these major components are then consolidated and forwarded to this Office where the draft is revised to incorporate the suggestions or rebuttals are made indicating why the comments are not acceptable.

This complicated process invariably leads to long delays and an accumulation of pending issuances which, when all added together, create a real hardship on personnel who must depend upon the Agency's regulatory system for proper guidance. For example, it is not uncommon for us to spend several weeks in effecting a minor change in our regulations which is brought about by a revision in the Standardized Government Travel or Allowance Regulations or Foreign Service Regulations. The point is also made that the present system does not permit prompt action to rectify the mistake if an error or omission is discovered after a regulation has been published.

- 4. The Committee proposes that we modify our present system to provide for greater flexibility. In making this suggestion the Committee recognizes that coordination is a very necessary and desirable thing, but believes that Agency-wide coordination of regulatory material should be limited to those issuances which establish or change Agency policy, levy new requirements, or substantially affect the responsibilities and functions of Agency components. The Committee recommends that we discontinue the extensive coordination of those issuances which are clearly of a routine nature or occasioned by changes required by law, or by administrative action of other Federal departments or agencies. This would include technical handbooks and changes in issuances involving such subjects as travel and allowances, procurement and supply, personnel processes, etc.
- 5. I concur in the Committee's recommendations and believe that we have reached a point of maturity in the Agency where the amount of coordination that once was desirable is no longer needed. I also believe that these changes will have a salutary effect upon the originating offices since they would naturally feel a greater sense of responsibility in insuring that the issuance was proper and correct in all respects.

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6. It is recommended that you approve the proposal contained in paragraph 4 above and also delegate to the Deputy Director (Support) the authority to determine the extent to which a given regulatory issuance would be coordinated.

/s/ L. K. WHITE
Deputy Director
(Support)

CONCURRENCES:

/s/ Helms
Deputy Director (Plans)

/s/ Amory
Deputy Director (Intelligence)

/s/ L K

6/22/60

The recommendations contained in paragraphs 4 and 6 are approved.

C P C

acting ALLEN-W-DULLES

Director of Central Intelligence

EA-DD/S:CEB:bjf (9 Jun 60)

Inspector General

Distribution:

Orig - DD/S

- 1 ER
- 1 DCI
- 1 DDCI
- 1 IG
- 2 DD/P
- 1 COPS-DD/P
- 1 SSA-DD/S
- 1 C/OPSER
- 1 DD/I CIA INTERNAL USE ONLY
- 1 DD/S Chrono
- 1 C/Suppt Procedures

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C-O-N-F-I-D-E-N-T-I-A-L

This Notice Expires 1 July 1962

ORGANIZATION

25X1

20	March	1062	

ANNOUNCEMENT OF ORGANIZATIONAL CHANGES

The following Organizational changes are effective 1 April 1962.

- 1. The Deputy Director (Support) is relieved of the responsibilifor directing and coordinating the activities prescribed in ties of the General Counsel, the Audit Staff, and the Comptroller.
- 2. The Inspector General is established as a separate component reporting to the Office of the Director. He will assume responsibility for coordinating and directing the activities of the Audit Staff and is relieved of his responsibility for providing general guidance and supervision to the Legislative Counsel.
- 3. The General Counsel will report to the Office of the Director and will assume responsibility for general guidance and supervision of the Legislative Counsel.
 - The Comptroller will report to the Office of the Director.
- 5. For purposes of this notice and related organizational matters, the Office of the Director includes the Office of the Deputy Director of Central Intelligence and other executive responsibilities assigned to that office.

Director of Central Intelligence

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POLICY: COORDINATION

1.

18 May 1962	Changes in our standard	coordination pattern	were discusse	d with
STAT	Mr.	Starting immedia	tely we will:	7 T T E 6.00.
, ·	1. Coordinate with	DD/R bbs47 OGC IG Comptroller (If fu	nction concerne	ed)
	at same time we	coordinate with DD/I	and DD/P.	
	2. No longer necess	sary to coordinate ev	erything with	(G on
	the 3-day basis			
•	3. PRIOR OGC coordi	nation should be eff	ected only if v	<i>т</i> е
	have reason to h	elieve there may be	a legal questic	on involved.
	4. No need to coord	linate with Executive	Director.	
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C-O-N-F-I-D-E-N-T-I-A-..

This Notice Expires 1 March 1964

ORGANIZATION

25X1

25X1

26 November 1963

ANNOUNCEMENT OF ORGANIZATIONAL CHANGES

The following organizational changes are effective 18 November 1963.

- The Office of the Comptroller is made an integral part of the Office of the Executive Director. Its component elements will be reassigned in accordance with the realignment of responsibilities stated below.
- 2. Under the direction, authority, and control of the Director of Central Intelligence and the Deputy Director, the Executive Director-Comptroller shall perform the following functions in his assigned area of responsibility.
 - a. He acts for or in the absence of the Director and the Deputy Director in exercising directive and approval authority, and in the absence of both is designated the Acting Director.
 - b. He will perform the functions of the Executive Director of 16 August 1963. as delineated in
 - He will perform the functions of Comptroller as delineated of 16 August 1963.
 - He may realign the Comptroller functions as specified by as may be required to establish the Offices specified in paragraphs 3 and 4 below.
- There is established in the Office of the Executive Director-Comptroller a Budget Division, a Program Analysis Staff, and a Manpower Control Staff. These units will assist the Executive Director-Comptroller in the development and execution of budgetary and financial policy, program review, and the exercise of manpower and financial controls.

C-O-N-F-I-D-E-N-T-I-A-L

GROUP 1 **Excluded** from automatic downgrading and declassification

C-O-N-F-I-D-E-N-T-I-A-L

25X1

26 November 1963

ORGANIZATION

4. There is established in the Office of the Deputy Director for Support, the Office of Finance with responsibility for financial operations of the Agency, for the establishment and maintenance of accounting systems, and for systems and procedures for control of the Agency funds, assets, and liabilities.

JOHN A. McCONE Director of Central Intelligence

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This Notice Expires 1 March 1964

ORGANIZATION

9 December 1963

OFFICE OF BUDGET, PROGRAM ANALYSIS, AND MANPOWER

- 1. Effective 18 November 1963, the Office of Budget, Program Analysis, and Manpower was established. This office will report directly to the Executive Director-Comptroller.
- 2. Effective the same date, John M. Clarke was appointed
 Director of Budget, Program Analysis, and Manpower.

 FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE Deputy Director for Support

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GROUP 1 Excluded from automatic downgrading and declassification Next 1 Page(s) In Document Exempt

MEMO FOR THE RECORD

3/23/64

RHW said he was returning to us a proposed revision we had sent up for authentication. His reason for returning it was to have us coordinate it with all DD's and OGC. (This change concerned the deletion from regulations of an ORR responsibility which had been dropped as a result of an IG survey.)

It had seemed to us that coordination of this afer-the-fact action would serve no useful purpose and was not appropriate in view of Col. White's policy stated in par. 5 of his memo of 6/9/60 to the DCI. Believing RHW not aware of that memo, I sent him a copy. (See item 19 in Coordination Policy (4) file.)

3/24/64

RHW unwilling to discuss this matter so can only assume this was not an oversight of former stated policy but, in fact, an intended change in that policy.

RCS editors will henceforth assure that all proposals submitted for authentication have been coordinated with:

D/BPAM (for O/DCI)

DDS&T

DDP

DDI

IG

GC

Any DDS component having direct concern with proposal.

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18 007 1965

MEMORANDUM FOR: Deputy Director for Support

SUBJECT

: CIA Regulatory Issuances

- 1. In response to subparagraph e. of Col. White's memorandum DD/S 65-1607, there is attached a report of findings, conclusions, and proposals for improving the working of the system for CIA regulatory issuences.
 - 2. Pased upon this report, it is recommended that:
 - a. The Deputy Director for Support request the Executive Director-Comptroller to establish a Committee on Regulations, under the chairmanship of the Deputy Director for Support and comprised of senior representatives from each directorate and independent office, to review proposed regulations that involve innovations of policy or that are the subject of disagreement between the originating office and other effices.
 - b. The Deputy Director for Support require, before accepting a proposed regulation for coordination,
 - (1) That the originating office comply with lib., which specifies that the originating office "shall obtain the comment of other offices having related or interdependent responsibilities and functions or whose activities or personnel are substantially effected thereby, before submitting it..."
 - (2) That the originating office submit a detailed justification of the proposed regulation.
 - c. The Deputy Director for Support, after accepting a proposed regulation, before commencing coordination shall,
 - (1) Review the proposed regulation to evaluate its need and its effect on existing regulations,
 - (2) In those instances where there are policy innovations or apparent differences between originating offices and other offices, submit the proposed regulation to the Committee on Regulations.

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- d. The Deputy Director for Support fix and enforce a specific deadline for the coordination of each proposed regulation, not to exceed 30 days. A longer coordination period may be granted on written request. Moncompliance with the deadline shall be brought to the personal attention of the offending directorate's member on the Committee on Regulations.
- e. A special effort be made to minimize the use of book dispatches in lieu of regulatory issuences.
- f. The Office of the General Counsel be requested to submit recommendations on the form of regulatory issuances, peragraphs, organization, and on documentation of the history of amended regulations.

/5/ J.S. Earman

J. S. Earman Inspector General

Attachment

(Report: CIA Regulatory Issuances)

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CIA REGULATORY ISSUANCES

Background

1. The suggestion for review of Agency regulatory issuances was included as one of a number of areas for Inspector General exploration in a temporandum from the Deputy Director for Support of 7 April 1965. In his memorandum Colonel White stated, "the Agency regulatory process has also been a vexing and time-consuming process which, in my judgment, continues to leave a great deal to be desired. Practically all components of the Agency are at times involved, and, of course, any change in regulations has an Agency-wide effect. There are a number of questions involved: Is our coordination system right? Is there a duplication between Agency regulatory issuances and other intra-Agency issuances, employee bulletins, financial instructions, etc.?"

Time and Scope

2. The review consisted of interviews with senior representatives of the four Agency directorates and of the Office of General Counsel, the Chief of the Regulations Control Staff/DDS, and the Chief of the Publications Control Group/DDP. Substantively, the review was restricted to an examination of the methods which are used to develop, coordinate and distribute Agency regulatory issuances. To assist the evaluation of the current Agency system, the State Department regulations and the 1956 Inspector General report, "Durvey of CIA Regulations," were consulted.

Types of Agency Regulatory Issuences

- 3. Two directorates issue regulations, instructions and notices which are Agency-wide or effect more than one Agency directorate.
 - a. The Deputy Director for Support has the primary responsibility for developing, coordinating and distributing Headquarters Regulations (HRs), Headquarters Notices (HRs), Headquarters Handbooks (HHRs), and all Employee Bulleting.

S-E-C-R-E-T

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d. Beyond these issuances affecting more than one or all of the Agency directorates and independent offices, each directorate and within the directorates, each office, and very often lesser components issue intra-office instructions and notices. These issuances are only applicable to the office in which they have been issued. Since the Agency has no central repository at which all of these issuances are available, a specific inventory of intra-office issuances would have to be made and a special review undertaken in order to determine their compliance or noncompliance with Agency regulations. For purposes of this report, it is presumed that these intra-office instructions are consistent with over-all Agency regulations.

Initiation and Coordination of Regulatory Issuances

doctrine or procedure that is Agency-wide in application shall be published within the regulatory system. . Agency regulatory issuances shall be developed as a cooperative effort and conflicting views shall be resolved by appropriate authority before authentication and publication. The office which proposes a regulatory issuance shall obtain the comments of other offices having related or interdependent responsibilities and functions or whose activities or personnel are substantially affected thereby before submitting it to the Deputy Director for Support. The Deputy Director

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for Support will determine the formal coordination to be effected and will establish the time limits within which coordination action shall be completed."

The bulk of the Headquerters regulations ere initiated by elements of the DES. Whenever an amendment or change for an existing regulation or a new regulation becomes necessary, an appropriate draft is submitted to the Regulations Control Staff/DDS. At the time of its submission this draft will have been informally ecordinated within the DDS structure. The Regulovione Control Staff assigns a job number, checks references and attachments of the draft regulation or traft amendment or change, where necessary edits the draft and puts it into appropriate regulatory language and submits a final draft copy via the Special Pianning. Assistant to the Deputy Director for Support for coordination by the "Big Six": the Executive Director-Comptroller, the Deputy Director for Plans, the Deputy Director for Intelligence, the Reputy Director for Science and Technology, the Office of General Councel, and the Inspector Concral. Where appropriate, the Special Planning Mesistant/DDs cets a deadline by which coordination by the "Big Six" is to be completed. In many instances, however, no time limit will be set. In case of serious objections on the port of one or more of the coordinating offices, a second round of coordination may become necessary and will be mandatory with regard to the Office of General Counsel in order to insure compliance with all legal requirements. In addition to its substantive coordination responsibility, the Office of General Councel also determines which Agency-wide regulatory issuances must be authenticated by the Director of Central Intelligence and which iscusness can be promulgated over the signature of.

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Discussion

- 8. The primary problem in the working of the Agency regulatory system is the excessive delay in the coordination and promulgation of regulatory issuances. There are a number of reasons for ... these delays. Because of the over-all DDP responsibility for all Agency overseas establishments, the Deputy Director for Plans has a further reaching and more specific requirement for a thorough review of all proposed regulatory issuances then the other coordinating offices with the exception of the Office of General Counsel. The Chief, Operational Cervices (C/OFSER), has been designated DDP representative for Agency regulatory issuences. His staff for this is the Publications Control Group (DDF/FC), which is elso responsible for DDP regulations and notices. The study and research considered necessary for adequate DDP review of proposed regulations, when combined with the high volume of proposals and the other work of C/OPSER and DLP/PC, has made them a delay point in the processing of Agency regulatory material.
- 9. Some other delays are caused by the Office of General Counsel when research into legislation, Comptroller Ceneral decisions, or other precedents cannot be completed within set time limits. Finally, delays may be caused by disagreement, requested additional time by coordinating offices that find the problem too complex for ready response, or for minor internal difficulties, e.g. illness, leave, etc., of perconnel.
- 10. In this connection, it might be cited that a revision of the Agency Travel Regulation to make it conform with a new State Department regulation of May 1964 storted its coordination process in Movember 1964. This was not completed until 9 September 1965. The two primary delays occurred in the Office of Finance and in the DDP. The Deputy Director for Support found it necessary to take direct action to resolve outstanding disagreements in order that the revision might be on our books before the 1965 revision of the State Department regulation. Another telling example of the difficulties in coordinating a Headquarters regulation is the attempt of the Deputy Director for Science and Technology to update its functional

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The revision was received by the Regulations. Central Cueff on 21 December 1954. All directorates had commented statement, by 20 April 1965. Some of the comments indicated such complete divergence of views and positions that the Deputy Director for Science and Technology Cecided to withdraw the emisting version rather than try to achieve a generally accepted new vertion. A third exemple is the attempt to update the mission and functions of the Office of Communications. This draft was received by the Regulations Control Staff on 3 March 1964. Because this draft had received considerable informal coordination prior to its submission to the Regulations Control Staff, a five-day limit for ecordination wes cutablished. On 29 Jamery 1963 the Chief, Publications Control Group/DDP, promised to much soon with the Office of Communications The revision was finally issued on 16 July to redrust 1965.]

11. As of 23 June 1965 the Regulations Control Staff/D33 had pending one regulatory issuances dating back to 1963, 25 regulatory issuances dating back to 1963, 25 regulatory issuances dating back to 1964, and nine regulatory issuances dating from 1965 but pending for more than four weeks.

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12; The difficulties in achieving coordination and promulgation of Readquarters regulations on a timely basis has encouraged fin order to the misuse of Headquerters Notices keep pelier and procedural changes reasonably up to date. opecifically states that Meddquarters be used as the basis medium to convey permanent directives." A _____, defed 2 July 1965, recent example of such misuse is which has a header, "This Notice Empires I August 1966"; its sub-ject, "Policy on Employment of Members and Former Members of the Since the Peace Corps will continue to exist beyond Peuce Corps." L has been 1 August 1966 and the policy emunciated in Peace Corps and Agency policy almost from the inception of the Peace Corps, on IR would have been called for under Agency regulatory definitions. The explanation for the use of a notice of Limited duration rather than a regulation is that expeditious promilgation of this policy was required and coordinators do not look es closely at a notice as they dissect a regulation. It is anticipated that this notice will be converted into an IER or included as en additional item in an existing HR prior to its expiration.

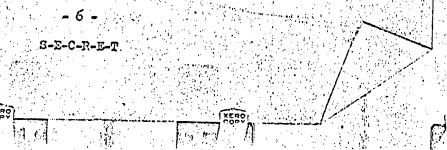
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- 13. A fair number of complaints were voiced on the insufficiency of the index for Agency regulatory issuances. On the other hund, the question was raised whether both the complete index and the individual table of contents for each of the categories of regulations are required. There is further dissatisfaction, perticularly on the part of the Office of General Counsel, with the organization, peregraphing, and drafting of Agency regulations. From a legal point of view the printing format of emendments of Agency regulations is considered deficient because it does not provide a heady record of the history and nature of all changes.
- 14. There exists a widespread feeling that the Agency is overloading its regulatory system with too many details and legislates
 for too many contingency cituations. Essides the tendency of technicians to have a regulation for almost anything in their particular
 area, both top Agency management and the Inspector General are
 blemed for some of the proliferation of detailed regulations and
 procedures.

Conclusions

- 15. The most glaring shortcoming in the current operation of the Agency regulatory issuances system is the long delay in the coordination phase. The problem is not new. It existed at the time of the 1956 Inspector General Survey. Corrective action was then taken so that on 25 March 1957 the Deputy Director for Support reported to the Deputy Director of Central Intelligence: large backles of proposed Regulations for which Deputy Director (Plans) coordination was long overdue has been eliminated. I am pleased to report that as of 1 March 1997 only six subjects of Regulations have been in coordination in Deputy Director (Plans) longer than six weeks and none of these date before 10 December 1936. We must recognize that some subjects are extremely complex and require extensive coordination because of their widespread interest. In general, however, we find that our processing is so genred now that most lesuances can be published within a few weeks after initial drafting. Continued efforts will be made to control the coordination process, and I feel we have an effective system to insure prompt publication of proposed regulatory issuences.
- 16. Backellding has occurred since then. The 1956 Inspector General Survey explained the coordination delays as follows: "... increasingly the level at which coordination is effected has descended within individual components so that proposed regulations



5-E-C-R-S-T

are now reviewed in most instances by quite subordinate personnel. Excessive delays and picayune objections are the result," and prescribed the following remedy: "...we must recepture the initial enthusiasm of 1953 and re-interest senior Agency personnel in the prompt and intelligent review of proposed regulatory material. In instances when coordination of a regulation has bogged down because of excessive delay of a component, the Regulations Control Staff should refer the proposed regulation to the Director of Central Intelligence, through the initiating Deputy Director, for decision."

- 17. The current problem can in part be escribed to the reasons cited in 1956 but it must also be recognized that the continuing stream of drefts of regulatory issummes will of necessity teks a back seat in the priority ranking of senior officials. However, interwoven in the delay problem and perhaps its most significant aspect is the continuing DD/P concern that the regulatory process serves to erode the eroa of DD/P responsibility and to restrict the flexibility which the Clandestine Services need for the effective pursuit of the assigned mission. As a result the coordination becomes a painstaking examination for the "real intent" and "the meening between the lines." While edulttedly generally useful suggestions also accrue, on balance the price for this scrutiny is considerable and probably too high since it makes timely changes or introduction of new regulations discouragingly tedious. In short, regulatory issuances are used as a point of reference for resolving doctrinal differences of view regarding centralized administration in CIA versus a loose federation of almost autonomous directorates.
- 18. Even in the ebsence of early resolution of the fundemental differences of view, a number of changes in the mechanics of coordinating regulatory issuances might help to achieve a general speed-up in the working of the system. This can be done without impairing the principles of "cooperative effort" and consent by all affected elements prior to promulgation of new or amendments or changes to regulatory issuances.
 - a. The now uniform handling of the coordination process through written memoranda requires essistance through face-to-face meetings in those instances where major policy innovations are contemplated or where an impacto has been reached during the coordination of what initially was judged a rather routine matter. For this purpose the Deputy Director for Support

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intends to establish a Committee on Regulations under his chairmanchip. Committee membership should not be below the Assistant Deputy Director level or Deputy Chief in the case of the Inspector General and General Counsel. Two mumber of meetings of this committee should probably not exceed. three or four a year, but its formal establishment expears to be a requirement to assure its meaningful functioning.

be Each draft of a regulatory issuance circulated for coordination should carry a deadline for submissions of concurrences or nenconcurrences. The practice of currently not setting such time limits in many instances is understandable in light of poor compliance with deadlines by coordinating offices and lack of enforcement power. However, in the interest of a truly working system, enforcement must be available and exercised. It is recognized that different types of regulatory issuances dealing with matters of different degrees of complexity require a flexible approach in setting coordination deadlines. Paragraph 1.b. of establishes therefore no specific number of working days as compered with the Department of State which allows only five working days for coordination. There can be en extension of this limit on the bools of approval of written substantiated requests. No coordination should exceed a calendar month, and in many cases a considerably shorter time period should be sufficient. This is particularly so if the procedure of paregraph 1.5. or is followed, regulring that "the office which proposes a regulatory issuance chall obtain the comments of other offices having related or interdependent responsibilities and functions or whose activities or personnel are substantially affected thereby, before submitting it to the Deputy Director for Support" and major policy imposations are resolved per subparagraph a. above. In instances where for valid reasons a longer coordination period is required, exception should be requested with an a emplanation of the reasons, Noncompliance with coordination deadlines should be brought to the personal attention of the pertinent directorate member of the Committee on Regulations for immediate action.

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c. A corollary to establishing realistic deadlines for the coordination process and enforcing them is the return to a continuous hard-headed screening of all proposals for

S-E-C-R-E-T Approved For Release 2003/04/29 : CIA-RDP84-00780R604060070008-5

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new or additional regulations as to the demonstrated need to said to the over-growing size of our regulatory volumes. Each office originating new regulations should be required to submit a detailed justification for each proposed regulation. The DD/S or his designated representative should not let coordination proceed unless he is satisfied on the question of need. Conversely, coordinating offices should be encouraged to state their view as to the need for new regulations submitted for their coordination and should not simply concur because this appears to be the easier thing to do. This same screening phase should also be used to enforce compliance with the criteria for the different Agency regulatory issuances and not allow the use of notices when a regulation is called for.

19. The foregoing suggestions stey completely within the established system and are simply ment to improve its working efficiency. However, in view of criticism from the Office of General Counsel that drafting, paragraphing, organization, and content and time documentation of changes of regulations need improving, the OCC should be invited to make recommendations for changes in those areas. The auticipated gain from such proposals will then have to be weighed against the considerable cost of conversion in arriving at a decision whether to accept the OCC proposal for implementation.

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MEMORANDUM FOR: Inspector General

SUBTECT

: CIA Regulatory Issuances

REFERENCE

: Memo dtd 18 Oct 65 to DD/S fr iG. same subj.

1. I wish to express my appreciation for the study your office made of the Agency Regulatory Issuance System last fall, and for recommending measures for the improvement of the regulations, as well as the System. I consider these suggestions constructive and useful, and I have implemented them wherever practicable. While I don't believe your report of survey contemplated a response, I would like you to know the extent to which your recommendations have been implemented.

- 2. As you suggested, a Committee on Regulations has been established and is functioning. This Committee serves under the chairmanship of the Assistant Deputy Director for Support, with the other Assistant Deputy Directors as members together with appropriate representation from the Office of the Executive Director-Comptrolier.
- 3. In response to the recommendations in paragraphs 2.b, 2.c, and 2.d of your memorandum, the following procedures will be implemented. The initiator of any regulatory issuance will submit it directly to my office as soon as it has been drafted to his satisfaction and coordinated with effected Support Offices without attempting to get agreement from other interested Independent Offices or Directorates, except as it is necessary in order to develop a meaningful issuance. In making the submission to the Deputy Director for Support, the need for the issuance shall be explained and justified. Any new policy or proposed change to existing policy is also to be highlighted, and any issue which the initiator may expect to be controversial is to be identified. Proposals will be reviewed in my office for a determination of need for the issuance and evaluation of the policy implications. If there ere policy implications, the issues will be presented to the Committee on Regulations for consideration before the proposed issuance is circulated for the normal coordination processing. The initiator ordinarily will be represented at the Committee meeting when his proposal is being discussed. After the Committee has agreed upon the policy which should be adopted by the

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Agency, the proposed issuance will be revised to incorporate the policy guidance effered by the Committee's conclusions. The proposal will then be circulated for the normal coordination processing. Proposed issuances where there are no apparent or potential policy problems will be coordinated as soon as possible after they are received. Realistic deadlines for completion of the coordination process will be established.

- 4. As you further suggested, I requested and have received proposals from the Office of the General Counsel as to the form of the Agency regulatory issuances. These proposals have been discussed with the Office of the General Counsel and members of my staff, and we have agreed to eliminate the statement from regulation transmittel sheets which prohibits their being filed in the regulations manuals. It was also agreed that we would consider the feasibility of using transmittal sheets or instruction sheets with notices that are regulatory rather than informative in character. These instruction sheets would be incorporated into the consecutive numbering system now used for regulations in order that such components as the General Counsel, Office of Finance, and Audit Staff can retain them and use them for reassurance that they have received all significant regulatory issuances, as well as reconstruct the history of previous issuances dealing with the same subject. Notices amounting assignment to key positions will normally expire at issue inasmuch as it is the official personnel action, not the notice, that accomplished the appointment. Occasionally an expiration date of 30 days may be set when considered appropriate.
- 5. As to changes in the format of the regulations, this requires further study and a great deal of effort which is not feasible at this time. However, this matter will be given further consideration, and efforts will be made to pursue this study as adequate manpower becomes available.

R. L. Bannerman Deputy Director for Support

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